MINUTES OF THE REGULAR MEETING OF THE UNITY POINT BOARD OF EDUCATION Tuesday, March17, 2009, 6:00 p.m.

The regular meeting of the Unity Point Board of Education was called to order at 6:00 p.m. by the president, Pieter Schmidt, with the following members present: Pieter Schmidt, Andy Morgan, Rick Asaturian, Sandy Charlson, Morteza Daneshdoost, Molly Gaffney-Keebler and Gene Turk. Others present were Lori James-Gross, April Haar, Jim Berezow, Bill Laser, Susan Pimentel, Tim Ward, Samantha Hunt, Izetta Wiggs, Michelle Pritchard, Patricia Moore, Brenda David, Susan Adorjan, Mike Wright, Belinda Hill, and Vicki Mogharreban.

Morteza Daneshdoost made the motion, seconded by Molly Gaffney-Keebler to approve the Agenda. Motion carried 7-0 with all voting yea.

Morteza Daneshdoost made the motion, seconded by Sandy Charlson to approve the minutes of the February 10, 2009 regular meeting and the February 28, 2009 special meeting, copies attached. Motion carried 7-0 with all voting yea.

Pieter Schmidt recognized guests and visitors that were present. Susan Pimentel addressed the Board, per attached.

Andy Morgan made the motion, seconded by Pieter Schmidt to approve the bills as presented. Motion carried 7-0 with all voting yea.

Correspondence was received from Janice Corey, submitting her intent to retire at the end of the 2008-2009 school year. Correspondence was received from Teresa Snyder requesting maternity leave beginning approximately April 15, 2009 through the end of the 2008-2009 school year. Jill Misner provided a copy of the Benton newspaper with a picture of three Unity Point employees participating in the Polar Plunge.

Izetta Wiggs presented the Unity Point Crisis Plan, per attached. Emergency kits have been placed in each classroom and office along with cell phones. Cell phones have also been placed on the buses. Southern Illinois Healthcare contributed approximately \$2000 towards the cost of the emergency kits.

Samantha Hunt presented the Unity Point Substitute Handbook, per attached.

Lori James-Gross provided an introduction to the Family Circle changes for the 2009-2010 school year. Vicki Mogharreban presented the proposed changes for the 2009-2010 school year, per attached.

Molly Gaffney-Keebler made the motion, seconded by Sandy Charlson to approve the 2009-2010 Budget Reduction Plan as recommended by Lori James-Gross, per attached. Motion carried 7-0 with all voting yea.

Pieter Schmidt made the motion, seconded by Rick Asaturian to approve the Reduction-In-Force of one special education (K-2) position for the 2009-2010 school year as recommended by Lori James-Gross. Motion carried 7-0 with all voting yea.

Lori James-Gross provided for review a follow-up to the February 28, 2009 Board retreat, per attached.

Morteza Daneshdoost made the motion, seconded by Pieter Schmidt to amend the 2008-2009 School Calendar to include 4 snow days with May 28, 2009 as the date for 8<sup>th</sup> grade graduation; June 3, 2009 will be teacher institute day and June 4, 2009 will be the last day of school. Motion carried 7-0 with all voting yea.

Morteza Daneshdoost made the motion, seconded by Sandy Charlson to approve the proposed 2009-2010 School Calendar, per attached. Motion carried 7-0 with all voting yea.

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Gene Turk made the motion, seconded by Pieter Schmidt to approve the Resolution to Transfer Working Cash Bond Funds in the amount of \$262,026 to the Operation & Maintenance Fund. Motion carried 7-0 with all voting yea.

April Haar presented current enrollment figures, per attached. The 2009-2010 registration process is underway.

A motion was made by Gene Turk, seconded by Pieter Schmidt to adjourn the Board for an Executive Session to consider information regarding the appointment, employment or dismissal of an employee or officer at 7:57 p.m. Motion carried 7-0 with all voting yea.

Gene Turk made the motion, seconded by Molly Gaffney-Keebler to resume regular session at 8:41 p.m. Motion carried 7-0 with all voting yea.

Morteza Daneshdoost made the motion, seconded by Rick Asaturian to approve the minutes of the March 17, 2009 Executive Session meeting, copy attached. Motion carried 7-0 with all voting yea.

Pieter Schmidt made the motion, seconded by Molly Gaffney-Keebler to accept the retirement of Janice Corey as first grade teacher effective end of the 2008-2009 school year, with appreciation for many years of service. Motion carried 7-0 with all voting yea.

Pieter Schmidt made the motion, seconded by Sandy Charlson, per recommendation from Lori James-Gross, to approve the Resolution Authorizing Non-Reemployment of First Year Non-Tenured Teacher. This will honorably reduce-in-force Megan Cross, special education teacher, for the 2009-2010 school year. Motion carried 7-0 with all voting yea.

Sandy Charlson made the motion, seconded by Molly Gaffney-Keebler, per Lori James-Gross recommendation, to involuntarily transfer Cindy Zeman to 1<sup>st</sup> grade; Cheryl Rister to 4<sup>th</sup> grade; and Rebecca Schlenker-Korb to special education resource (grades 3-4) for the 2009-2010 school year. Motion carried 7-0 with all voting yea.

Morteza Daneshdoost made the motion, seconded by Pieter Schmidt, per Lori James-Gross recommendation, to grant tenure to Cindy Zeman; to reemploy Kathy Harasimowicz, Salina Holloway, Samantha Hunt, Amanda Hilt, Stephanie Gugle, Jennifer Bourque, Peggy Ebbs and Rebecca Schlenker-Korb as 4<sup>th</sup> year non-tenured teachers; reemploy Luke Fleisher, Alma Gomez, Tom Harness, Melanie Spears and Lindsay Townsend as 3<sup>rd</sup> year non-tenured teachers; and reemploy Teresa Snyder and Maria Trapani as 2<sup>nd</sup> year non-tenured teachers for the 2009-2010 school year. Motion carried 7-0 with all voting yea.

Mike Wright of the U.P.E.A. expressed his appreciation for the communication with Lori James-Gross regarding staff employment action taken tonight.

April Haar indicated Unity Point School is a 2008 Spotlight School; 1 of 499 in Illinois; 60% of students exceed State test score standards in math and reading; 50% of students exceed in last 2 years; in addition to meeting AYP.

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Jim Berezow indicated baby changing stations have been added in the gym foyer bathrooms; 8 former Unity Point School students at CCHS were nominated for National Honor Society; 2 Unity Point School students were selected for the Illinois Principals Association student achievement award; and there will be an assembly held on March 23, 2009.

Sandy Charlson indicated there will be a fundraiser for Patrick Sweeney on May 9, 2009 at the Unitarian Church as a result of his recent cancer surgery.

Pieter Schmidt made the motion, seconded by Gene Turk to adjourn the meeting at 8:55 p.m. Motion carried 7-0 with all voting yea.

Andy N	Morgan	, Presid	dent	
J	C			