MINUTES OF THE REGULAR MEETING OF THE UNITY POINT BOARD OF EDUCATION Tuesday, December 11, 2012, 6:00 p.m.

The regular meeting of the Unity Point Board of Education was called to order at 6:00 p.m. by president, Andy Morgan, with the following members present: Andy Morgan, Rick Asaturian, Molly Gaffney-Keebler, Sandy Charlson, Morteza Daneshdoost and Gene Turk. Others present were Lori James-Gross, April Haar, Bill Laser, Kevin Batteau, Pam Stevenson, Becky Borowitz, Susan Pimentel, Bea Geraci, Christine Mattingly, Alisa Simpson, Melissa Steeb, Debbie Gurley, Joellen Sullivan, and Teresa Snyder.

Morteza Daneshdoost made the motion, seconded by Sandy Charlson to approve the Agenda. Motion carried 6-0 with all voting yea.

Molly Gaffney-Keebler made the motion, seconded by Morteza Daneshdoost to approve the minutes of the November 13, 2012 regular meeting, copy attached. Motion carried 6-0 with all voting yea.

Andy Morgan recognized guests and visitors that were present.

Morteza Daneshdoost made the motion, seconded by Rick Asaturian to approve the bills as presented. Motion carried 6-0 with all voting yea.

Correspondence was received by Lori James-Gross from the Tainai-shi Board of Education of Japan expressing appreciation for the recent tour of Unity Point School.

Discussion was held concerning community flyers recently approved by the Administration.

A Public Hearing was held concerning the 2012 Tax Levy.

Rick Asaturian made the motion, seconded by Morteza Daneshdoost to adopt the 2012 Tax Levy; Certificate of Compliance with the Truth in Taxation Act and PTELL Resolution, per attached. Motion carried 6-0 with all voting yea.

Molly Gaffney-Keebler made the motion, seconded by Sandy Charlson to adopt the 2011-12 audit report as presented by Kevin Batteau, CPA. Motion carried 6-0 with all voting yea.

Morteza Daneshdoost made the motion, seconded by Molly Gaffney-Keebler to adopt the Resolution to place operating referendum on the April 2013 election ballot, per attached. Motion carried 5-0-1 with votes as follows: Asaturian-yea, Charlson-yea, Daneshdoost-yea, Gaffney-Keebler-yea, Morgan-yea, Turk-abstain.

Lori James-Gross presented a summary of the food bids for January 1 – June 30, 2013, per attached.

Sandy Charlson made the motion, seconded by Rick Asaturian to approve the food bids as presented. Motion carried 6-0 with all voting yea.

April Haar presented for approval a Special Education Proposal to employ a special education teacher for remainder of school year to remedy current caseload numbers.

Morteza Daneshdoost made the motion, seconded by Sandy Charlson to approve the employment of a special education teacher for the remainder of the school year. Motion carried 6-0 with all voting yea.

April Haar presented current enrollment figures and November suspension report, per attached. The Faculty/Staff brunch/in-service will be held on December 21, 2012.

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Discussion was held concerning the Superintendent evaluation process. The annual review form was distributed to the Board. This will be the first year for a revised Principal evaluation process. The Board will consider the Superintendent evaluation at the regular February 12, 2013 board meeting.

A motion was made by Rick Asaturian, seconded by Molly Gaffney-Keebler to adjourn the Board for an Executive Session to consider information regarding the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body at 6:30 p.m. Motion carried 6-0 with all voting yea.

Molly Gaffney-Keebler made the motion, seconded by Morteza Daneshdoost to resume regular session at 6:43 p.m. Motion carried 6-0 with all voting yea.

Sandy Charlson made the motion, seconded by Rick Asaturian to approve the minutes of the December 11, 2012 Executive Session meeting, copy attached. Motion carried 6-0 with all voting yea.

Gene Turk made the motion, seconded by Molly Gaffney-Keebler to accept the letter of resignation from Mandy Ellet as cheerleading co-sponsor effective immediately. Motion carried 6-0 with all voting yea.

Morteza Daneshdoost made the motion, seconded by Sandy Charlson to employ Lynette Winters as instructional aide for remainder of school year, effective December 12, 2012. Motion carried 6-0 with all voting yea.

Molly Gaffney-Keebler made the motion, seconded by Gene Turk to employ Kelli Vancil as library aide effective January 7, 2013. Motion carried 6-0 with all voting yea.

Becky Borowitz of the U.P.E.A. inquired about distributing a survey on the work climate within the building to certified and non-certified staff; and if input was allowed from staff on the Superintendent evaluation.

Discussion was held regarding the loss of Bruce Shingleton who passed away on November 30, 2012.

Morteza Daneshdoost made the motion, seconded by Molly Gaffney-Keebler to adjourn the meeting at 6:55 p.m. Motion carried 6-0 with all voting yea.

Andy Morgan, President	Molly Gaffney-Keebler, Secretary