

UNITY POINT SCHOOL DISTRICT #140
4033 South Illinois Avenue
Carbondale, IL 62903

Regular Board of Education Meeting
Thursday, February 11, 2016

The regular meeting of the Board of Education of Unity Point School District #140 will be held in the Library at Unity Point School on Thursday, February 11, 2016 at 6:00 PM. An Executive Session will be held during the course of the meeting to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; to consider collective negotiating matters with UPEA and to discuss fulfillment of board vacancy. Board action on items discussed in closed session is anticipated.

Roll Call

Approval of Agenda

Approval of January 14, 2016 Regular Meeting Minutes

Recognition of Guests and Visitors/Public Comment

The Board of Education welcomes the audience to make public or employee comments. The Board has set aside time in the agenda specifically for this purpose. Pursuant to Board Policy 2.230, each speaker shall be limited to a 5-minute presentation. Please be aware that, while this is the time for the public to express its opinions and/or concerns, the Board may or may not comment regarding public presentations. If a matter of public comment warrants discussion or action of the Board of Education, such discussion or action will be added to the agenda for a future meeting.

Approval of Bills

Correspondence

- *Letter of Resignation---Ron Rogers, Assistant Boys' Basketball Coach
- *Letter of Resignation---Sarah Hagler, Co-Cheerleading Coach
- *Letter of Resignation---Elisa Jaros, Pre-Kindergarten Teacher
- *Letter of Resignation---James Lockhart, Resource Teacher
- *Request for Maternity Leave---Melissa Pickens, 7th/8th Grade Math Teacher
- *IASB Shawnee Division Meeting---Wednesday, March 9---Carterville High School
- *Distribution and Display of Community Flyers and Posters---Policy 8:25
 - The following requests were submitted and subsequently approved between 1/8 and 2/5/2016:
 1. Unity Point PTO Family Movie Night Flyer
 2. Jackson County CEO Dodgeball Tournament Flyer
 3. Carbondale Public Library January 2016 Newsletter
 4. Carbondale Park District February Newsletter
 5. SIH Catch on to Health Winter Newsletter
 6. Child & Family Connections Newsletter

Approval of Updated Board Policy—Family and Medical Leave: Section 5.185

*Section 5.185 of the current U.P. board policy manual was presented at the December board meeting and subsequently placed on review for 60 days as required by federal law. The administration has not received any objections to the suggested updates and therefore recommends the approval of Section 5.185 as presented.

Official Employment of Program Clerical Aide

*Per last month’s resignation of the Family Circle clerical aide position, the administration recommends the official employment of Tiffany Rowan as the Birth-to-Three/Pre-K Program Clerical Aide.

Approval of 2015-2016 Seniority Lists

*The tentative Seniority List for 2015-2016 has been reviewed and amended as necessary. We received one written request from a certified employee for changes or updates; the list was posted in the building and given to UPEA in accordance with Illinois School Code deadline of February 1. As part of that requirement, the Board of Education must approve the final list as presented. Following the board meeting, a final posting will be made available to the UPEA.

2016 ISBE Financial Profile

*Attached for Board review is a copy of the “School District Financial Profile” which is the instrument developed by the ISBE to help monitor the finances of school districts and identify which are in or are moving toward financial difficulty. Our district will be designated under the category of Financial Review when the report is released in March, based on the indicators which take into consideration the overall financial strength of the district, district expenditures compared to revenues, number of days the district could operate without additional revenues, and the district’s available short-term and long-term borrowing capacity. Financial Review means that our district is in the second highest category of financial strength with a score of 3.10 out of a possible 4.00; requiring limited review or involvement by ISBE, with monitoring of potential downward trends only. Dr. James-Gross and Mr. Laser will provide further explanation at the meeting.

Need for Tentative March 10th Board Meeting

*The administration is not recommending a reduction-in-force for the 2016-2017 school year and therefore does not have a need for the tentative board meeting scheduled for March 10, 2016.

Destruction of Closed Meeting Recordings prior to August 2014

*In accordance with Illinois School Code 5: 120/2.06, the administration recommends the board approve the destruction of the following closed meeting recordings as presented:

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|---------------------|-------------------|
| -May 19, 2009 | November 12, 2013 |
| -February 13, 2013 | February 11, 2014 |
| -August 13, 2013 | March 18, 2014 |
| -September 10, 2013 | April 8, 2014 |
| -September 24, 2013 | May 13, 2014 |
| -October 15, 2013 | June 10, 2014 |
| -October 21, 2013 | July 22, 2014 |

Administrative Updates

*Current Enrollment Figures (As of 2/5/2016)

*Student Suspension Report---Two (2) Suspensions to Report

Executive Session*

*Employment Issues

-Discussion of Superintendent's Evaluation

-Discussion of Contract Negotiations with UPEA

-Discussion of Pending Board Vacancy

UPEA

Administrative Remarks

Board Remarks

Adjournment